

Re: Messages & Communications Doc. No. 38GL-26-1975 through 1984.

From Guam Legislature Clerks <clerks@guamlegislature.gov>
 Date Fri 2/27/2026 8:24 AM
 To 38th Committee On Rules <committeeronrules@guamlegislature.gov>
 Cc Rennae Meno <rennae.meno@guamlegislature.gov>

Håfa Adai,

Received, and thank you.



Elijah Untalan
Clerks Office

I Mina'trentai Ocho na Liheslaturan Guåhan

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910
 Voice: (671) 472-3465/3460 Fax: (671) 472-3524

guamlegislature.gov

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 Thank you

From: 38th Committee On Rules <committeeronrules@guamlegislature.gov>
 Sent: Thursday, February 26, 2026 12:08 PM
 To: Guam Legislature Clerks <clerks@guamlegislature.gov>
 Cc: Frank Blas Jr. <speakerblas@guamlegislature.gov>
 Subject: Messages & Communications Doc. No. 38GL-26-1975 through 1984.

Håfa Adai Clerks Office,

Please see attached, Messages & Communications Doc. No. 38GL-26-1975 through 1984 for processing:

✓	38GL-26-1975	Judiciary of Guam	Guam Criminal Law and Procedure Review Commission 2025 4th Quarter Report*
✓	38GL-26-1976	Department of Public Health and Social Services	Guam Board of Examiners for Dentistry Regular Board Meeting Packet for February 18, 2026*
✓	38GL-26-1977	Civil Service Commission	Board Meeting Packet for February 24, 2026*
✓	38GL-26-1978	Department of Labor	Prior Years Obligations to pay Geographic Solutions, Inc. in the total amount of \$41,200.00; to pay Guam Capital Investment Corporation in the total amount of \$41,265.00; to pay Sanford Technology Group, LLC. in the amount of \$384.00; to pay Technology Faze in the total amount of \$298.00; to pay Xerox Corporation in the total amount of \$1,168.28.
✓	38GL-26-1979	Office of the Governor of Guam	Prior Years Obligation to pay Guam Home Center in the total amount of \$981.89*
✓	38GL-26-1980	Department of Public Health and Social Services	Medicaid and MIP Expenditure, and Demographics Report for FY2026-1st Quarter*
✓	38GL-26-1981	Guam Solid Waste Authority	Documents Relative to Small Purchases and Sole Source and Emergency Purchases for the month of January 2026*
✓	38GL-26-1982	Guam Housing Corporation	Unaudited Statement of Revenue and Expenditure Report for January 2026*
✓	38GL-26-1983	Bureau of Statistics and Plans	Petition for the Above Step Recruitment of Celia J. Anderson for Associate Economist*
✓	38GL-26-1984	Guam Memorial Hospital Authority	Notification of Temporary Assignment or Detail – Nadine Tricia T. Calvo, Guard Supervisor, 01/26/26.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-1983*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Wed, Feb 25, 2026 at 2:01 PM

To: 38th Committee On Rules <committeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa Adai,

Please see attached M&C Doc. No. 38GL-26-1983

38GL-26-1983	Bureau of Statistics and Plans	Petition for the Above Step Recruitment of Celia J. Anderson for Associate Economist*
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*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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----- Forwarded message -----

From: **Emily Blaz** <emily.blaz@bsp.guam.gov>

Date: Wed, Feb 25, 2026 at 9:50 AM

Subject: Petition for Above Step Recruitment - Associate Economist: Celia J. Anderson

To: speakerblas@guamlegislature.gov <speakerblas@guamlegislature.gov>Cc: Administration <admin@bsp.guam.gov>, Lola Leon Guerrero <lolalg@bsp.guam.gov>, Matthew Santos <matthew.santos@bsp.guam.gov>*Hafa Adai,*

On behalf of Acting Director Matthew Santos, the Bureau of Statistics and Plans is announcing its petition for the Above Step Recruitment for Ms. Celia J. Anderson for the Associate Economist position. Attached for your reference is the Notice of Intent, which we have posted to our website at www.bsp.guam.gov, the Guam Public Notice Portal, and shared with media outlets as required by Public Law 38-82. The memo approving this request is also attached to this email.

If you have any questions or concerns please contact Mr. Terry L. Cuabo, Administrative Services Officer at 475-9677 or via email at terry.cuabo@bsp.guam.gov.

Thank you.

Emily Michelle T. Blaz

Bureau of Statistics and Plans



P.O. Box 2950

Hagatna, GU. 96932

Phone: 472-4201/2/3

Direct: 475-9681

Fax: 477-1812

www.bsp.guam.gov**4 attachments** **Notice of Intent_Website Associate Economist.pdf**
38K **Petition for Above Step Recruitment to Speaker Blas_Associate Economist 2.25.26.pdf**
39K **HRD 26-065 CA ASR Post.pdf**
602K **38GL-26-1983.pdf**
1309K

To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Petition for Above Step Recruitment - Associate Economist: Celia J. Anderson

3 messages

Emily Blaz <emily.blaz@bsp.guam.gov>

Wed, Feb 25, 2026 at 9:50 AM

To: "speakerblas@guamlegislature.gov" <speakerblas@guamlegislature.gov>

Cc: Administration <admin@bsp.guam.gov>, Lola Leon Guerrero <lolalg@bsp.guam.gov>, Matthew Santos <matthew.santos@bsp.guam.gov>

Hafa Adai,

On behalf of Acting Director Matthew Santos, the Bureau of Statistics and Plans is announcing its petition for the Above Step Recruitment for Ms. Celia J. Anderson for the Associate Economist position. Attached for your reference is the Notice of Intent, which we have posted to our website at www.bsp.guam.gov, the Guam Public Notice Portal, and shared with media outlets as required by Public Law 38-82. The memo approving this request is also attached to this email.

If you have any questions or concerns please contact Mr. Terry L. Cuabo, Administrative Services Officer at 475-9677 or via email at terry.cuabo@bsp.guam.gov.

Thank you.

--

Emily Michelle T. Blaz

Bureau of Statistics and Plans

P.O. Box 2950

Hagatna, GU. 96932

Phone: 472-4201/2/3

Direct: 475-9681

Fax: 477-1812

www.bsp.guam.gov

Doc Type: 38GL-26-1983
OFFICE OF THE SPEAKER

FRANK F. BLAS, JR.

February 25, 2026

Time: 9:50 AM

Received: *FR*

3 attachments

Notice of Intent_Website Associate Economist.pdf
38K

Petition for Above Step Recruitment to Speaker Blas_Associate Economist 2.25.26.pdf
39K

HRD 26-065 CA ASR Post.pdf
602K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Wed, Feb 25, 2026 at 10:30 AM

To: Emily Blaz <emily.blaz@bsp.guam.gov>

Cc: Administration <admin@bsp.guam.gov>, Lola Leon Guerrero <lolalg@bsp.guam.gov>, Matthew Santos <matthew.santos@bsp.guam.gov>

Hafa Adai,

Confirming receipt of your email and attachments.

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.****I Mina'trentai Ocho na Liheslaturan Guahan 38th Guam Legislature****Guam Congress Building, 163 Chalan Santo Papa, Hagatña****(671)969-6456****speakerblas@guamlegislature.gov**

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[Quoted text hidden]

speakerblas@guamlegislature.gov <speakerblas@guamlegislature.gov>

Wed, Feb 25, 2026 at 10:30 AM

To: emily.blaz@bsp.guam.gov, emily.blaz@bsp.guam.gov

Your message

To: emily.blaz@bsp.guam.gov

Subject: Petition for Above Step Recruitment - Associate Economist: Celia J. Anderson

Sent: 2/25/26, 9:50:18 AM GMT+10

was read on 2/25/26, 10:30:25 AM GMT+10



LOLA E. LEON GUERRERO
 Director
 MATTHEW C. SANTOS
 Deputy Director

BUREAU OF STATISTICS AND PLANS

Sagan Planu Siha Yan Emfotmasion



LOURDES A. LEON GUERRERO
 Governor of Guam
 JOSHUA F. TENORIO
 Lieutenant Governor

FOR IMMEDIATE RELEASE – February 24, 2026

Notice of Intent

The Bureau of Statistics and Plans is announcing its intent to employ Ms. Celia J. Anderson as an Associate Economist at the salary of \$46,978.00 per annum at step 02, pay grade L. This announcement is in compliance with 4GCA, sections 6205 and 6303.1(a), Transparency and Disclosure requirements, which involves posting the “petition” for the Above Step Recruitment on the appropriate website(s) as well as notifying all major print and radio news media. Public Law 38-82, requires the department to posting the “petition” on the Guam Public Notices Portal and transmit to the Speaker of I’Liheslaturan Guahan at least 10 days before the applicant is hired. Anyone with questions can contact the Bureau’s Administrative Services Officer, Mr. Terry L. Cuabo at 475-9677 or by email at terry.cuabo@bsp.guam.gov.

Matthew C. Santos
 Acting Director



38GL-26-1983
 Messages and Communications

RECEIVED
 COMMITTEE ON RULES
 February 25, 2026

2:01 p.m.

Marie Crisostomo



LOLAE. LEON GUERRERO
Director
MATTHEW C. SANTOS
Deputy Director

BUREAU OF STATISTICS AND PLANS

Sagan Planu Siha Yan Emfotmasion



LOURDES A. LEON GUERRERO
Governor of Guam
JOSHUA F. TENORIO
Lieutenant Governor

February 25, 2026

The Honorable Frank F. Blas, Jr., Speaker
38th Guam Legislature
163 Chalan Santo Papa Juan Pablo Dos
Hagatna, Guam 96910

Subject: Petition for Above Step Recruitment – Associate Economist
Celia J. Anderson

Hafa Adai!

The Bureau of Statistics and Plans is announcing its petition of an Above Step Recruitment to pay grade L, step 02 \$46,978.00 per annum for Ms. Celia J. Anderson based on recruitment difficulty and exceptional qualifications. This intent is in compliance with 4GCA, sections 6205 and 6303.1(a), Transparency and Disclosure, which involves posting the “petition” for the Above Step Recruitment on the appropriate website(s) as well as notifying all major print and radio news media. In accordance with Public Law 38-82, which requires the Bureau of Statistics and Plans to post the “petition” on the Guam Public Notice Portal and transmit to the Speaker of I’Liheslaturan Guahan at least 10 days before the applicant is hired.

Attached for your reference is the Notice of Intent that will be posted on the required website(s) and sent to the media outlets and the memo from the Department of Administration approving the Above Step Recruitment. Should you require additional information, please contact Mr. Terry L. Cuabo, Administrative Services Officer at 475-9677 or via email at terry.cuabo@bsp.guam.gov


Matthew C. Santos
Acting Director



EDWARD M. BIRN
Director (Direktot)
RENA K. BORJA
Deputy Director (Sigundo Direktot)

**DEPARTMENT OF
ADMINISTRATION**
DIPATTAMENTON ATMENESTRASION

DIRECTOR'S OFFICE
(Ufisinan Direktot)
Telephone (Telifon): (671) 475-1101/1250



LOURDES A. LEON GUERRERO
Governor (Maga'håga)
JOSHUA F. TENORIO
Lt. Governor (Sigundo Maga'låhi)

February 17, 2026

HRD No.: 26-065

To: Director, Department of Administration

From: Personnel Services Administrator, Human Resources Division

Subject: Review of Above-Step Recruitment Request
RE: Celia J. Anderson, Associate Economist

Buenas yan Hafa Adai! This is in reference to the Bureau of Statistics and Plan's Above-Step Recruitment request for Ms. Celia J. Anderson to the Associate Economist position under the Business and Economics Statistics Division.

The Department is requesting to employ Ms. Anderson as a full-time employee at Pay Grade L, Step 02, at \$46,978.00 per annum. The request is based on the following authority:

- *Title 4, Guam Code Annotated, Section 6205 relative to the ability of the Appointing Authority to petition the Department of Administration (DOA) for the recruitment at a higher step not to exceed step 10 because of recruitment difficulty or exceptional qualifications.*
- *Chapter 6, Rule 6.001 (a)(b), of the current Department of Administration' Personnel Rules and Regulations.*
- *CSC Resolution No. 95-02 relative to the above-step recruitment for initial employment.*

The minimum experience and training requirement for the Associate Economist position is:

- A) Three (3) years of experience in conducting a limited program of research or research on a single aspect of economics and evaluating findings and drawing reliable conclusions and graduation from a recognized college or university with a Bachelor's degree in economics or closely related field; OR
- B) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

Upon review of Ms. Anderson's application, she was evaluated utilizing the "A" clause, which requires three years or 36 months of work experience and a Bachelor's degree or 36 months of education credit, for a combined total of 72 months of required education and experience in economics and research to qualify for the position.

Work Experience

- GEDA/Finance Analyst: 05/01/2020 – 09/23/2025, Credits – 32.5000 months.
- President/CEO – Retail Corporation: 08/01/2020 – 09/23/2025, Credits – 7.7500 months.
- UOG/Extension Assistant III: 3/1/21 - 6/1/21, Credits - 0.1875 months.

Education

- Bachelor of Business Administration in Business Administration Studies on May 23, 2021.

Ms. Anderson was credited 40.4375 months of work experience and 36 months of education credit, for a total of 76.4375 months, and a final earned rating of 70.37 above the minimum qualifications required. Ms. Anderson was certified as the only candidate to be interviewed for the position.

In addition, Ms. Anderson possesses a Baccalaureate Degree in Business Administration from the University of Guam and has been with GEDA as an unclassified Finance Analyst II since 2020-2021 in the Business and Economic Development Division. Ms. Anderson has experience in agricultural research, survey data collection, and grant reporting from UOG's Cooperative Extension Program. She has also received specialized training in bonds and bond finance. Ms. Anderson has excellent potential for long-term growth and development. The skills and knowledge she possess are expected to bring great value to the organization.

Based on the above, and taking into consideration internal and external salary information reviewed, HRD recommends that Ms. Anderson be hired as an Associate Economist at pay grade L, Step 02, or \$46,978.00 per annum based on recruitment difficulty and exceptional qualifications.

Final approval and implementation of the above-step salary is contingent upon satisfying the legal requirements of 4GCA, sections 6205 and 6303.1(a), Transparency and Disclosure, which involves posting the "petition" for the Above Step Recruitment on the appropriate website(s) as well as notifying all major print and radio news media. Public Law 38-82, requires the department to post the "petition" on the Guam Public Notices Portal and transmit to the Speaker of I' Liheslaturan Guahan at least 10 days before the applicant is hired.

Should you require additional information, please contact the Human Resources Division, Recruitment Branch at 475-1128/1141. *Dangkolo na Agradesimiento!*



TONY C. AGUON

<input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED  <hr/> EDWARD M. BIRN, Director Department of Administration Date: _____
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